



## VACANCY

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**POSITION – OPERATIONS MANAGER – SUMMER FLOWERS**

**LOCATION – Simba Farm, Nyahururu - Rumuruti**

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<b>REPORTING TO</b>
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<b>Production Manager – Summer Flowers</b>
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### **Company Profile**

AAA-Growers is one of the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for an experienced, passionate and purpose driven Operations Manager to join our team in Summer Flowers.

### **Job objective**

Summer Flowers is a division within AAA Roses where we specialize in cultivation and distribution of high-quality Summer Flowers. We supply a wide assortment of summer flowers all over the world everyday fresh. Quality is our key deliverable, and a happy customer is our main goal.

As the Operations Manager for Summer Flowers, you will oversee and manage the day-to-day operations of our summer flowers facility. This means ensuring that all operations are carried out efficiently and cost-effectively, including planting, harvesting, crop maintenance, scouting, and land preparation. We also expect you to strategically deal with hiccups that may threaten your success together with other managers within summer flowers. Greatness, Responsibility, Openness and Warmth are the values you live and work by.

### **Your tasks and responsibilities**

- Ensure all operations are carried out in an appropriate, cost-effective manner, including planting, harvesting, crop maintenance, scouting, and land preparation
- Develop and manage production forecasts to align with market demand and company goals.
- Adjust production plans as necessary based on forecast changes and operational needs.
- Implement and improve operational management systems, processes, and best practices.
- Purchase materials and plan inventory to ensure seamless production flow.
- Plan and manage inventory to ensure optimal stock levels and minimize waste.
- Perform quality controls and monitor production KPIs to maintain high standards.
- Train and supervise staff under you to ensure a skilled and efficient workforce.
- Foster a positive and productive work environment, encouraging teamwork and continuous improvement.
- Maintain budgets and optimize expenses, make sure we stay within the budgets that have been agreed within Summer Flowers.

- Set policies and processes, ensure all processes are captured in policies and processes for all employees to access. Ensure we adjust procedures and policies are updated according to new developments.
- Ensure employees work productively and develop professionally. Employees are our biggest asset. Together with your team you are responsible to ensure that staff engagement and satisfaction is maintained.

### **Your profile**

- Bachelor's degree in Agriculture, Horticulture, Business Administration, or a related field.
- 5-7 years' experience in a farm of the same capacity; dealing with Summer Flowers
- Excellent Leadership skills and management skills
- Analytical mindset, excellent interpersonal and communication skills and team player facilitating cross-functional collaboration.
- Strong problem-solving skills and the ability to make decisions quickly
- Good Command of the English language, both verbal and written.
- Proficient Computer skills in MS Office applications, particularly with Excel.

### **We offer**

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

### **Your application**

Click Here to apply: <https://www.aaagrowers.co.ke/jobapplications/>

**Deadline for Applications – Monday, 15<sup>th</sup> July 2024.**